

Summary of Changes to the PSEA DPS – State of Alaska 2026-2029 CBA

Article	Change
1.02	<u>Holiday:</u> - Add the nineteenth day of June, known as Juneteenth
11.02	<u>ALET Academy</u> - Pre-Academy Trooper Recruit/Troopers and Court Services Officers who attend the full ALET Academy have their seniority date based on their ALET Academy start date.
12.04	<u>Rural Duty Extension Incentive:</u> - Remove the 5 year maximum for rural duty incentive pay
12.08	<u>Canine Handler Selection Process:</u> - Added language to clarify when the department may assign the canine to the previous handler. - Added language to clarify the selection process if the handler resigns, is removed from duty, or the canine retires.
15.02(B)	<u>Trooper Wage increases:</u> - 4% for first year of contract 07/01/26-06/30/27 - 3% increase for 07/01/2027-06/30/2028 - 8% increase for 07/01/2028-06/30/2029 <u>Court Services Officer & Deputy Fire Marshall Wage increases:</u> - 4% for first year of contract 07/01/26-06/30/27 - 3% increase for 07/01/2027-06/30/2028 - 8% increase for 07/01/2028-06/30/2029
13	<u>Taxable Transfers:</u> - Add language to allow for moving reimbursement or payments - State will determine the “grossing up” among in accordance with its practice. - Prospective only (not retroactive)
13	<u>Rent for State Housing:</u> - Articles 13.01, 13.02, 13.03, and 13.10 will not apply - Members who reside in State provided housing will not be responsible for rent or utilities when residing in State Housing.
15.29(9)	<u>Damage Deposit:</u> - Add language to require a damage deposit equal to one-half of the formula calculated rent under 13.02 for employer provided housing.
17.01	<u>Pay Shortages:</u> - Require shortages to be submitted in writing on NOPP form within 20 working days of receiving the payment. - Introduce a timeline for the Employer’s initial response. - Clarify the calculation of penalty pay and the types of disputes that may utilize the NOPP process. - Limited to situations where an employee correctly completes their timesheet and the State inadvertently deducted leave, allow the leave to be considered pay for purposes of utilizing the NOPP process.

19.01	<u>Probation for Permanent Employees:</u> - Add language that probationary period will be no less than 12 months from the start date of the full ALET Academy.
Appendix	<u>Pilot Program for Involuntary Transfers</u> - Tier 1 Full Time Assignment in Single Rural Location - Tier 2 2 weeks on / 2 weeks off in Single Rural Location - Tier 3 Urban Based Assignment with Travel to Multiple Rural Locations
Appendix	<u>84 hour Alternative Work Period</u> - Detachments A (Soldotna), B (Palmer), and D (Interior Patrol) - Work seven (7) days of twelve (12) hour shifts with three (3) consecutive days off each week and one (1) additional day off scheduled every other week.